Preparing Youth For the World of Work

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PLAN INTERNATIONAL YOUTH EMPLOYMENT SOLUTIONS
WHAT DO YOUTH EMPLOYMENT SOLUTIONS LOOK LIKE IN ASIA?
13 out of 14 Plan Countries

SINCE 2013...

91,031 YOUTH ENROLLED

96,119 YOUTH HAVE ACQUIRED SKILLS AND GRADUATED

39,738 YOUTH TRANSITIONED INTO DECENT WORK

11,555 YOUTH ENGAGED IN ALUMNI NETWORKS
HOW DO PLAN GET YOUTH INTO DECENT WORK?
1. YEE Pathway

2. Leveraging technology to move to scale

3. Fostering an enabling environment for decent work.

4. Improving program quality
YEE PATHWAY

Fosters strategic alliances and partnerships

Create access to youth
YOUTH ECONOMIC EMPOWERMENT (YEE) PATHWAYS

Market Scan

Curriculum Development

Target Group Selection

Pre-employment Phase
Empowerment & life skills + Gender + Financial Education + Introduction to labour market / self employment

Market-led Vocational Training

Work Readiness & Job Placement

Vocational & Entrep. Training

Market Oriented Business Dev.

Support / Mentoring (both directions)

Follow-up (6 Months)

Allumni Networks

Second Change (If needed)

Access to financial Services

Individual Student Tracking/Tracing Monitoring System

PLAN INTERNATIONAL

YOUTH EMPLOYMENT SOLUTIONS
Plan recognizes the critical role technology plays in moving YES programs to scale. Specifically, with partners, it strives to make programs more youth-friendly, accessible and cost-efficient.

The YES!DIGITAL Ecosystem is a system of interconnected ICT products that together, offer a “one-stop-eShop” for the use of youth employment professionals and youth. It is comprised of...
An online tool that helps practitioners collect and analyze data about the labor market and youth in project areas

A practitioner’s ePortal for building the capacity of individuals and organizations through a ‘One-Stop-eShop’ of knowledge, tools and collaboration

A Learning Management System (LMS) for use in education and skills building for youth employment initiatives; one that engages users by prioritizing User Experience (UX), Gamification, and Massive Open Online Course (MOOC) philosophies and practices.

A Direct Beneficiary Monitoring System (DBMS) that can trace individual beneficiaries for up to five years post-program and measure the impact of the project at individual and aggregate levels.
**YES!ME**

**REACHED:**
Customized and adopted in 2 countries (Philippines, Indonesia)

**PROJECTED:**
In design and for adoption in Vietnam – 2017

For adoption in Sri Lanka – 2017

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**YES!ACADEMY**

**REACHED:**
Green skills and Ready to Work modules developed in Vietnam

Life skills training developed in Indonesia for government Ready to Work Modules developed in Thailand

**PROJECTED:**
Modules to be developed in the Philippines

Life skills course to be developed in El Salvador – 2017

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**MARKET SCAN**

**REACHED:**
2 market scans completed (Tanzania, Zambia)

3 market scans in progress (Bangladesh, Sri Lanka, El Salvador)

129 staff trained in 9 countries (PHL, IDN, VNM, THA, BAN, LKA, Tanzania, Zambia, Colombia, El Salvador)

**PROJECTED:**
Market scan in Indonesia to be completed
FOSTERING AN ENABLING ENVIRONMENT TO ADDRESS POLICY AND QUALITY

An enabling environment is a crucial component of YES programming

Plan collaborates with the private sector to design and deliver market-relevant trainings and better connect youth to apprenticeships and work opportunities
SOCIAL NORMS AND BARRIERS TO TRAINING AND DECENT WORK
Oftentimes, young women in particular face significant barriers that are deeply entrenched in sociocultural norms which exclude them from skills training and decent work.

Plan also aims to influence regional and national decision-making bodies to address gender-based violence and the economic exclusion of women through the Gender Advocacy Alliance.
Plan India’s Saksham engages boys and men, parents, communities and employers to challenge the subjects of gender equality, equal opportunities and economic empowerment of girls. The initiative is comprised of job-oriented and entrepreneurship-oriented vocational training; gender mainstreaming; and promoting decent employment.
ADDRESSING EXPLOITATION IN THE SUPPLY CHAIN
Plan is promoting accountability along the supply chain, and providing social services to migrant populations which are vulnerable to exploitation at work.

**SEAS PROJECT:**

- Provide education in learning centers and support the transition of migrant children to the formal school system.
- Support micro-enterprises for families and skills training for youth.
- Promote safe migration guidelines, strengthen case management, and facilitate partnerships.
- Engage retailers in Sweden and Finland to promote transparency and accountability along their value chain.
Improving Program Quality

Plan regularly generates knowledge pieces that influence program design and implementation.

- Green Skills for Rural Youth
- Women in the Wind
- Evidence-Based Research

Internal capacity building and knowledge sharing across regions and between countries.
WHAT’S NEXT?
To reach 1 million, Plan envisions working much closer with partners at different levels, and improving the scalability of YES! programs to capture more vulnerable and marginalized youth in the programs.
In the YE3 Global Strategic Framework, Plan commits to:

Improve the access and quality of skills development programs;

Transform social norms at the community level that impede the participation of marginalized and vulnerable youth, especially young women; from training and decent work opportunities;

Influence governments, private sector and other actors to foster enabling environments for youth; and

Improve Plan’s youth employment programming.
PREPARING YOUTH FOR THE WORLD OF WORK

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